

Others

The Challenge to Solve Social Issues

Strategies and Risk Management

NYK Group's Basic Stance on Human Rights Systems and Programs

Initiatives

- Environmental Preservation
- Supporting Developing Countries
- Realizing an Inclusive Society
- Fostering Future Generations
- Community investment
- Disaster Relief

Related Data

The Challenge to Solve Social Issues

Realizing an Inclusive Society

Our Group aims to realize a society where all people can live comfortably.

● Aozora Soccer School

Since 2022, in collaboration with Tokyo Football Club Co., Ltd. (FC Tokyo), we have been hosting the Aozora Soccer School for children with intellectual and developmental disabilities at our Tobitakyu Sports Center.



Aozora Soccer School

● Yusen's Storytelling Volunteers Bring Moments of Joy to the Community

A group of NYK Group volunteers called "Yusen Yomikikasetai" have visited a nursing home in Yokohama twice a year since 2005. The volunteers perform picture-card shows, dances, musical instruments, and sing-alongs with the residents at a nursing home. During the visits, the residents gradually start to sing along, clap their hands, and enjoy themselves, bringing smiles to all those involved.



Yusen's Storytelling Volunteers

● Making Envelopes from Vintage Nautical Charts

Since April 2019, NYK Group volunteers have used their lunch breaks to make envelopes from nautical charts that are no longer in use. These envelopes are then donated to the Japan Braille Library and used in its shop to package items destined to recipients living with a visual impairment. This program was initiated by Mitsubishi Ore Transport Co. Ltd., which introduced the know-how of how to make these envelopes in 2015.



Making Envelopes from Vintage Nautical Charts

Making envelopes

● Support for Swan Bakery

Swan Bakery was primarily established by the Yamato Welfare Foundation and Yamato Transport Co. Ltd. (currently, Yamato Holdings Co., Ltd.) for the purpose of fostering a society in which all people, including people with disabilities, can live and work in harmony. Swan opened its first shop in Ginza, Tokyo, in 1998, and

the company has established bakeries and franchises nationwide. In 2005, NYK began supporting the activities of the Swan Bakery through internal sales.



● Sales of Castanet Bakery Goods

Castanet is a workplace operated by the social welfare corporation Hanamizuki No Kai, which allows its employees to work actively and to the best of their abilities. Since 2011, NYK has supported these activities by selling sweets made with select ingredients at the company shop.

Fostering Future Generations

Our Group utilizes its resources to foster future generations who will lead the future.

● International Short-term Student-exchange Program

We conduct an international short-term student-exchange program between the NYK-TDG Maritime Academy (NTMA), which NYK operates in the Philippines, and national maritime schools in Japan.

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● Seasonal Theater - Kokoro no Gekijo

To convey the important things in life, such as the importance of life, compassion, and the joy of trusting one another to our children through the stage, we have become a sponsor for the 2024 edition of "Kokoro no Gekijo," a project run by Shiki Theatre Company that invites sixth graders across the country to attend family musical performances free of charge.

● The New Colombo Plan (NCP) - Accepting Australian Interns

Our company has participated in the New Colombo Plan Mitsubishi Group Internship Program. The New Colombo Plan* is a next-generation development assistance program sponsored by the Australian federal government (Department of Foreign Affairs and Trade). We accepted Australian university students studying in Japan as interns under this program. The interns were given a tour of the port of Yokohama (Daikoku) Car Terminal and a ship-handling simulator experience at Japan Marine Science Inc. (JMS). They also learned about the business activities of the NYK Group through an introduction to our ESG management and a game in which they had to create a voyage schedule as a ship operator.

The Group will continue to create opportunities for active exchange with Australia to promote development of international human resources, and understanding of diverse cultures, and to strengthen partnerships between Japan and Australia.

* A scholarship program that supports study abroad, language training, and internships for Australian students in the Indo-Pacific region. The goal of the program is to enrich the students' lives by creating opportunities for them to experience the diverse cultures, languages, businesses, and education systems of neighboring countries.



Students manning the ship simulator at JMS



Visit to NYK Headquarters

● Unko Drill: Marine Logistics

In July 2022, NYK and Bunkyo-sha jointly produced "Unko Drill: Marine Logistics," a study reference book that provides elementary school students an enjoyable way to learn about shipping and the work of seafarers. Approximately 150,000 copies of the book have been donated to around 1,400 public elementary schools throughout Japan. The "Unko Drill" series are learning reference books for students ranging from young children to high school age youth. The books are known for their use of the keyword "Unko" (poop), which gives learning a humorous touch. Over 10 million copies of the series have been published.



Unko Drill: Marine Logistics

Community Investment

As an organization that conducts business activities globally, the Group aims to be of benefit to tomorrow by fulfilling various tasks and expectations of regional communities around the world. We contribute to and invest in seafarer education to develop the maritime industry, and we also carry out activities tailored to the needs of the community to help the next generation (*Mirai*), regardless of nationality, understand the close connection between the shipping industry and society.

● Awarding Scholarships to Two Chinese Maritime Universities

NYK awarded scholarships to a total of 82 student attending Dalian Maritime University and Shanghai Maritime University in the People's Republic of China. Implemented annually since FY2001, the scholarship program has been carried out 23 times, awarding scholarships to 1,529 students. NYK will also continue to support the education of seafarers in order to contribute to society as a good corporate citizen.