

## Others

The Challenge to Solve Social Issues

### Strategies and Risk Management

NYK Group's Basic Stance on Human Rights Systems and Programs

### Initiatives

- Environmental Preservation
- Supporting Developing Countries
- Realizing an Inclusive Society
- Fostering Future Generations
- Community investment
- Disaster Relief

### Related Data

## The Challenge to Solve Social Issues

### Realizing an Inclusive Society

Our Group aims to realize a society where all people can live comfortably.

#### • Aozora Soccer School

Since 2022, in collaboration with Tokyo Football Club Co., Ltd. (FC Tokyo), we have been hosting the Aozora Soccer School for children with intellectual and developmental disabilities at our Tobitakyu Sports Center.



Aozora Soccer School

#### • Yusen's Storytelling Volunteers Bring Moments of Joy to the Community

A group of NYK Group volunteers called "Yusen Yomikikasetai" have visited a nursing home in Yokohama twice a year since 2005. The volunteers perform picture-card shows, dances, musical instruments, and sing-alongs with the residents at a nursing home. During the visits, the residents gradually start to sing along, clap their hands, and enjoy themselves, bringing smiles to all those involved.



Yusen's Storytelling Volunteers

#### • Making Envelopes from Vintage Nautical Charts

Since April 2019, NYK Group volunteers have used their lunch breaks to make envelopes from nautical charts that are no longer in use. These envelopes are then donated to the Japan Braille Library and used in its shop to package items destined to recipients living with a visual impairment. This program was initiated by Mitsubishi Ore Transport Co. Ltd., which introduced the know-how of how to make these envelopes in 2015.



Making Envelopes from Vintage Nautical Charts

Making envelopes

#### • Support for Swan Bakery

Swan Bakery was primarily established by the Yamato Welfare Foundation and Yamato Transport Co. Ltd. (currently, Yamato Holdings Co., Ltd.) for the purpose of fostering a society in which all people, including people with disabilities, can live and work in harmony. Swan opened its first shop in Ginza, Tokyo, in 1998, and

the company has established bakeries and franchises nationwide. In 2005, NYK began supporting the activities of the Swan Bakery through internal sales.



#### • Sales of Castanet Bakery Goods

Castanet is a workplace operated by the social welfare corporation Hanamizuki No Kai, which allows its employees to work actively and to the best of their abilities. Since 2011, NYK has supported these activities by selling sweets made with select ingredients at the company shop.

### Fostering Future Generations

Our Group utilizes its resources to foster future generations who will lead the future.

#### • International Short-term Student-exchange Program

We conduct an international short-term student-exchange program between the NYK-TDG Maritime Academy (NTMA), which NYK operates in the Philippines, and national maritime schools in Japan.