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Strategies and Risk Management

NYK Group's Basic Stance on Human Rights Systems and Programs

Initiatives

- Environmental Preservation
- Supporting Developing Countries Realizing an Inclusive Society Fostering Future Generations Community investment Disaster Relief

Related Data

Other Environmental Activities Conducted Overseas

Aiming to raise awareness of the environment among the Group employees at our overseas bases and further our engagement, the Company employees have been participating in local environmental activities.

The Challenge to Solve Social Issues

(Europe)

Removal of Garbage From London's Rivers and Restoring Habitats



(Americas)

Oyster Habitat Restoration Activities to Improve the Environment and Ecosystem of New York Harbor



(Asia)

Tree-Planting Activities to Recover Mangrove Forests





For more information, click on the link below.

The Great River Rescue Campaign (thames21.org.uk)

https://www.thames21.org.uk/joinacampaign/greatriverrescue/

Billion Oyster Project

https://www.billionoysterproject.org/

▶ Bangpu Nature Education Center

https://www.facebook.com/profile.php?id=100064828595593&mibextid=LQQJ4d



Participants in FY2023 Tree Planting in Thailand

Supporting Developing Countries

Utilizing the resources of the Group, we support the realization of a society that can provide equal opportunities for education, health, and labor to people in developing countries.

• Transport Assistance for Used School Backpacks

NYK offers free transport assistance via a group company that operates container ships to support "School Backpack Supplies to School Children Program" in Afghanistan. This program is organized by JOICFP (Japanese Organization for International Cooperation in Family Planning) in which the organization donates used school backpacks of Japanese children to the children in Afghanistan.

Many of the school children in Afghanistan walk over 10 kilometers one way along steep mountain paths to attend openair schools. By carrying textbooks and notebooks in school backpacks, they can safely walk along dangerous mountain paths. Previously, the guardians considered their children as wage workers; however, after observing children commuting to school with school backpacks, they began to become aware of the significance of education. The backpacks are now fundamental symbols of education among people in Afghanistan.



School Backpack Supplies to School Children Program

• Transport Assistance for Picture Books

We support the "Books for Children" campaign of the Shanti Volunteer Association (SVA), a public corporation that provides educational support to children in Asia. Since 2004, we have been working with a group company that operates container ships to provide transportation services to Cambodia, Laos, and other countries.

The SVA has participated in volunteer activities since 1999 by attaching translations in local languages to picture books written in Japanese. There are not enough schools, teachers, or textbooks in Cambodia and Laos due to national conflicts and poverty, and few local children's book authors. Picture books that are distributed by the SVA, are delivered to libraries in needy areas and used in classrooms to improve literacy and emotional education.





Books for Children Campaign



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Related Data

The Challenge to Solve Social Issues

• Transport Assistance for Reconditioned Bicycles

Our Company supports ChildFund Japan, a specified non-profit organization that aims to promote the growth of children living in poverty, primarily in Asia, as well as the self-reliance of their families and communities. In December 2023, we provided transportation support for transporting reconditioned bicycles to Sri Lanka as part of the Transport Assistance for Reconditioned Bicycles Project.

Currently, fuel shortages are worsening in Sri Lanka. This shortage resulted in a significant reduction in the operation of public transportation, and bicycles are getting a lot of attention

as an alternative mode of transport. ChildFund Japan is therefore coordinating with local government to deliver bicycles that were abandoned in Japan to Sri Lanka.



Reconditioned Bicycles Support Project

• Transport Assistance for Wheelchairs

NYK has supported the activities of the Sakura Wheelchair Project (a specified nonprofit organization) and Wheelchairs of Hope (NPO) by transporting wheelchairs that are no longer in use in Japan to Ukraine and Pakistan.



the Sakura Wheelchair Project

Charity Collaboration Project - Charity RUN + WALK+α

Since 2017, we have been conducting the "Charity RUN + WALK+a" event to promote the health of our Group employees through familiar sports such as running and walking, as well as to raise awareness of social issues. Donations made by employees based on their participation fees and the amount of exercise they perform are donated to Médecins Sans Frontières to contribute to improving the health of people who have no access to medical services due to conflict or

In recognition of these efforts, in 2018, NYK was certified as a "Tokyo Sports Promotion Company" by the Tokyo Metropolitan Government.

disaster.

yo Sports TOKYO 東京野スポーツ指導企業 2023 認定

Charity Collaboration Project - Donation of Winter Clothing

We support the winter clothing donation activity conducted by the Philippine Society of Japan (a non-profit organization) for Filipino nurse and care worker candidates coming to Japan under the Japan-Philippines Economic Partnership Agreement (EPA), and donate winter clothing collected within the company every year.

Charity Collaboration Project - TABLE FOR TWO International (TFT) Lunch Menu

In April 2009, we started to support NPO TABLE FOR TWO International (TFT) by selling TFT healthy lunch boxes at our cafeteria. We donated an amount based on the number of lunch boxes sold to the organization. Subsequently, from October 2013 onwards, we are offering the TFT healthy menu once a week at our cafeteria. For each purchased TFT lunch menu, 20 yen is donated to TFT for one school meal for children in developing countries.

Selling Fairtrade Products

NYK switched the coffee served inside its head office coffee shop in April 2016 to Fairtrade products. Fair trade is a trade mechanism that aims to improve the lives and independence of producers and workers in developing countries, who may find themselves in a disadvantageous position, by agreeing to continuously purchase the materials and products of developing countries at appropriate prices. As part of the company's social contribution activities and rising employee awareness of global social issues, NYK has been making Fairtrade products such as coffee, tea, and chocolates available for sale to employees. In FY2023, approximately 68,000 cups of Fairtrade certified coffee and tea drinks were sold.





Certification Labe