

Environment

Raising Awareness Among Group Employees

Strategies and Risk Management

Initiatives

- Obtaining GHG Emission Data from Domestic and Overseas Group Companies
- Group-wide Environmental E-learning

Strategies and Risk Management

To achieve our GHG reduction target of "Net Zero Emissions by 2050," it is important to raise the environmental awareness of all employees. In order to foster a corporate culture in which each and every member of our group sees environmental issues as their and takes proactive action, we have repeatedly conducted en-vironmental education and awareness-raising activities, and established and are operating a system in which personnel from each group company and department are involved in the collection and compilation of GHG data.

Initiatives

Obtaining GHG Emission Data from Domestic and Overseas Group Companies

Grasping the environmental burden data is a first step to reducing GHG emissions. We collect data on GHG emissions such as electricity usage, fuel consumption, industrial waste, and so on from domestic and overseas consolidated subsidiaries companies in an effort to comprehensively grasp the load situation throughout all our group companies and promote further reductions at the individual company level.

• Domestic

We started collecting data in January 2007 from major domestic consolidated group companies. As of March 2024, 35 data items have been collected at 220 sites.

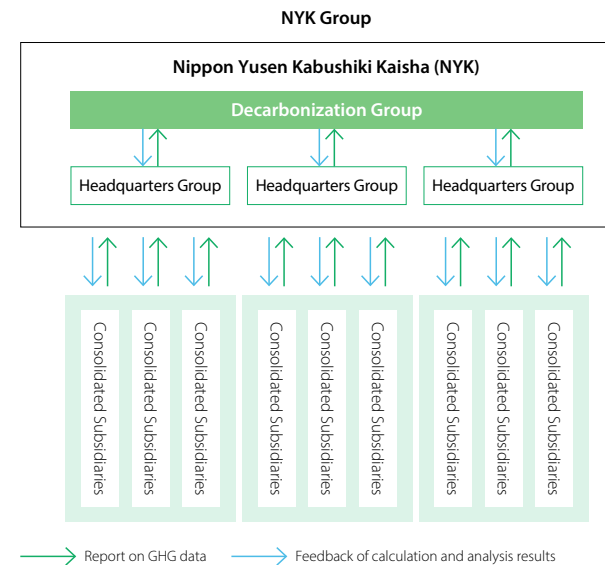
• Overseas

We started collecting data in January 2008 from major overseas consolidated group companies. As of March 2024, the same 35 data items as domestic survey have been collected at 342 sites.

This network is not only a tool for data visualization and collection, but also a communication tool with each company. From 2023, GHG data collection and aggregation for Scope 1 to Scope 3 will be conducted more precisely by assigning a GHG data collector to each group in the headquarters in cooperation with consolidated group companies.

We will continue to work toward more effective GHG emission reductions through ongoing analysis.

■ Image of GHG emissions tabulation



Group-wide Environmental E-learning

We conduct environmental education through e-learning every year to maintain and improve the environmental awareness of our employees. The environmental e-learning program for FY2023 primarily incorporates global efforts to address global warming, the Group's decarbonization efforts, and strengthening of environmental regulations that are progressing in international shipping as part of the educational material. This training is conducted as a mandatory training program starting in November every year, and is attended by our group employees from all over the world. We also hold study sessions on decarbonization from time to time to foster decarbonization awareness among our Group employees and promote decarbonization activities.



Start screen of "Environmental E-learning"